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北京京城機電股份有限公司
Beijing Jingcheng Machinery Electric Company Limited

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 0187)

**ANNOUNCEMENT IN RELATION TO THE CHANGE OF
NON-EXECUTIVE DIRECTORS OF THE ELEVENTH SESSION OF THE BOARD**

The Board and all members of the Board of the Company warrant that this announcement does not contain any false information, misleading statement or material omission and accept legal responsibility for the truthfulness, accuracy and completeness of the contents herein contained.

I. MATTERS IN RELATION TO THE RESIGNATION OF NON-EXECUTIVE DIRECTORS

The board of directors (the “**Board**”) of Beijing Jingcheng Machinery Electric Company Limited (the “**Company**”, together with its subsidiaries, collectively the “**Group**”) has received written resignation tendered by Mr. Wu Yanzhang (“**Mr. Wu**”) and Mr. Cheng Lei (“**Mr. Cheng**”), non-executive directors of the Company, on 30 December 2024. Mr. Wu has applied for resignation as a non-executive director and a member of the strategy committee of the Board of the Company as he has reached the retirement age and has gone through the retirement procedures; and Mr. Cheng has applied for resignation as a non-executive director of the Company due to work arrangements. The Board fully respects the decisions of Mr. Wu and Mr. Cheng and accepts their resignation applications with effect from 30 December 2024.

Both Mr. Wu and Mr. Cheng confirmed that there is no matter relating to their resignation that needs to be brought to the attention of all shareholders of the Company (the “**Shareholders**”). The Board and both Mr. Wu and Mr. Cheng have confirmed that they are not aware of any unfulfilled personal obligations towards the Company and its subsidiaries, nor any impact on such obligations as a result of their resignation, and there is no disagreement between each of Mr. Wu and Mr. Cheng and the Company which has led to their resignation.

The Board would like to hereby express its sincere gratitude to Mr. Wu and Mr. Cheng for their contribution to the development of the Company during their tenure.

II. MATTERS IN RELATION TO THE CHANGE OF NON-EXECUTIVE DIRECTORS

The Company convened the tenth extraordinary meeting of the eleventh session of the Board on 30 December 2024, at which the “Resolution in relation to the Change of Non-Executive Directors of the Eleventh Session of the Board of the Company” was considered and approved. Upon nomination by the nomination committee of the eleventh session of the Board of the Company, the Board agreed to nominate Mr. Wang Kai (“**Mr. Wang**”) to replace Mr. Wu, and Mr. Zhao Xihua (“**Mr. Zhao**”) to replace Mr. Cheng (please refer to the Appendix for their biographical details) as candidates for non-executive directors of the eleventh session of the Board of the Company, and the resolution will be submitted for approval at the general meeting. The proposed term of office will commence from the date of approval at the general meeting to the 2025 annual general meeting.

Non-executive directors do not receive remuneration from the Company. Upon appointment as non-executive directors, the Company intends to enter into a non-executive director service contract with each of them, which will be submitted for consideration at the general meeting of the Company.

The nomination committee of the Board of the Company is of the view that, after review, Mr. Wang and Mr. Zhao do not hold any shares of the Company and are not prohibited from acting as directors of the Company under the relevant provisions of the Company Law, the Rules Governing the Listing of Stocks on the Shanghai Stock Exchange and the Guidelines of the Shanghai Stock Exchange for Self-discipline Supervision of Listed Companies No. 1 – Standardized Operations; there are no circumstances where Mr. Wang or Mr. Zhao is deemed unsuitable to be a director of a listed company by the China Securities Regulatory Commission and the Shanghai Stock Exchange; and they have not been punished or disciplined by the China Securities Regulatory Commission, the Shanghai Stock Exchange or any other relevant authorities, and their qualifications for appointment are in compliance with the conditions of appointment as required by the relevant laws and regulations. Mr. Wang and Mr. Zhao possess the qualifications, professional background and working experience to perform the duties of a director and are qualified to act as directors of the Company. The relevant resolution is subject to consideration at the general meeting of the Company.

By Order of the Board
Beijing Jingcheng Machinery Electric Company Limited
Luan Jie
Company Secretary

Beijing, the PRC
30 December 2024

As at the date of this announcement, the Board comprises Mr. Zhang Jiheng as an executive Director, Mr. Li Junjie, Mr. Zhou Yongjun, Mr. Man Huiyong and Ms. Li Chunzhi as non-executive Directors, and Ms. Chen Junping, Mr. Zhao Xuguang, Mr. Liu Jingtai and Mr. Luan Dalong as independent non-executive Directors.

* For identification purposes only

Appendix

Biographical Details of Non-executive Director Candidates

Wang Kai, Chinese nationality, male, aged 45, an engineer with a bachelor's degree in engineering and a master's degree in engineering. Mr. Wang was the deputy secretary of the youth league committee and the head of the human resources division of the management department of Beijing Modern Jingcheng Construction Machinery Co., Ltd.* (北京現代京城工程機械有限公司); the deputy head of the human resources department, the deputy head of the operations and management department (acting head), the head of the operations and management department, the production director, the general manager of the production headquarters and the general manager of the purchasing headquarters of Beijing Jingcheng Heavy Industry Co., Ltd.* (北京京城重工機械有限責任公司); and the expatriate executive director/general manager, deputy general manager, deputy secretary of party committee, deputy secretary of party branch committee, general manager and director of TGF Company in Italy. Currently, he is the head of the investment and development department of Beijing Jingcheng Machinery Electric Holding Co., Ltd.* (北京京城機電控股有限責任公司).

Zhao Xihua, Chinese nationality, male, aged 52, an economist and engineer with a bachelor's degree in engineering and a master's degree in business administration. Mr. Zhao was a technician of the forging and pressing branch factory, an organization member, deputy secretary and secretary of the youth league committee, a deputy director of the electroplating branch factory, a secretary of the party branch and the deputy head of the party committee organization department of Beijing Heavy Motor Factory* (北京重型電機廠); a supervisor of personnel, recruitment, training, labour appraisal and personnel dispatch management supervisor of the human resources department of Beijing Jingcheng Machinery Electric Holding Co., Ltd.; deputy general manager of Beijing Huade Hydraulic Industry Group Co., Ltd.* (北京華德液壓工業集團有限責任公司); deputy general manager of Beijing Jingcheng Huade Hydraulic Industrial Co., Ltd.* (北京京城華德液壓工業有限責任公司) and Beijing Huade Hydraulic Industry Group Co., Ltd.; deputy head of the human resources department of Beijing Jingcheng Machinery Electric Holding Co., Ltd. (temporary); deputy general manager of Beijing Jingcheng Huade Hydraulic Industrial Co., Ltd.; deputy general manager of Beijing Huade Hydraulic Industry Group Co., Ltd.; deputy secretary of the party committee, secretary of the discipline inspection committee, chairman of the labour union and general counsel of Beijing BEIZHONG Steam Turbine Generator Co., Ltd.* (北京北重汽輪電機有限責任公司); and deputy director and director of the inspection office of Beijing Jingcheng Machinery Electric Holding Co., Ltd.. Currently, he is the head of the organization department (human resources department) and director of the inspection office of Beijing Jingcheng Machinery Electric Holding Co., Ltd..

As at the date of this announcement, Mr. Wang is the head of the investment and development department of Beijing Jingcheng Machinery Electric Holding Co., Ltd. (“**Jingcheng Holding**”), the controlling shareholder of the Company, while Mr. Zhao is the head of the organization department (human resources department) and the director of the inspection office of Jingcheng Holding. Save as disclosed above, neither Mr. Wang or Mr. Zhao has relationship with other directors, supervisors and senior management of the Company or hold any positions with the Company or other members of the Group. Neither Mr. Wang or Mr. Zhao has any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the “**SFO**”) or hold any directorships or supervisory positions in other companies listed in Hong Kong or overseas in the past three years.

Save as disclosed above, there is no other information required to be disclosed pursuant to any of the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong in respect of Mr. Wang and Mr. Zhao and there are no other matters that need to be brought to the attention of the Shareholders.

As at the date of this announcement, none of the director candidates of the Company has any interests or short positions in the shares, underlying shares and debentures of the Company as recorded in the register required to be kept under section 352 of the SFO.